

Allen Paul Goldstein
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Allen is a Partner with The Results Group. He specializes in:

- Public and Private organization assessments and program reviews.
- Strategic and project planning.
- Project management
- Executive coaching.
- Meeting Facilitation.

Allen brings a unique combination of public and private sector executive and leadership experience to his consulting work. Allen's public sector experience includes over 25 years of service with the State of California, including executive-level positions in the administrations of three Governors. He served as the Director of the Department of Personnel Administration, as Deputy Secretary in the Business, Transportation, and Housing Agency, and as Assistant Executive Officer for the California Public Employees Retirement System. His work included the following:

- Responsibility for managing several unique projects, including the design, construction and operation of California's Pavilions at the 1986 World's Fair in Vancouver, British Columbia and the 1988 World's Fair in Brisbane, Australia, establishing the State of California's London trade office, as well as coordinating State government support for the 1984 Summer Olympics in Los Angeles.
- As the Director of the States Department of Personnel Administration Allen negotiated the initial labor agreements for 19 collective bargaining units and authored several reports leading to important changes in the States personnel management practices.
- Led a revamping of the CalPERS Health Benefits program bringing a longer-term strategic focus to its policy deliberations. Allen also provided the leadership for the CalPERS enterprise-wide strategic business planning processes and change management functions.

In the private sector, Allen served as the Executive Director of the Structural Engineers Association of California, and as Vice President for Project Development for Rathe Productions, a New York City based exhibit and design company.

Prior to joining The Results Group, Allen was the principal in his own management-consulting firm whose clients included government agencies, not for profit organizations and private corporations. Allen is currently engaged in projects promoting sustainability principles and cradle-to-cradle philosophy in governmental settings.

His clients have included: The World Gold Council, California State Teachers Retirement System, California State Resources Agency, California Public Employees Retirement System, Lend Lease Real Estate, Sutter Hospitals, The California Mountain Lion Foundation, MMA Financial, California Department of Conservation, California Association of Health Care Facilities, The Managed Risk Medical Insurance Board, The County of San Mateo, The California Department of Corporations, Mental Health Services Oversight and Accountability Commission and the Los Angeles Fire and Police Pension Board.