

MINUTES
OF THE
BOARD OF FIRE AND POLICE PENSION COMMISSIONERS
SPECIAL MEETING OF NOVEMBER 19, 2009

The Governance Committee and members of the Board of Fire and Police Pension Commissioners of the City of Los Angeles met in Room 800, 360 East Second Street, on Thursday, November 19, 2009.

COMMITTEE

MEMBERS PRESENT: Sam Diannitto, Chair
Dean Hansell
Robert von Voigt
Adlai Wertman

OTHER COMMISSIONERS

PRESENT: George Aliano, President
Ruben Navarro

GOVERNANCE COMMITTEE

SUPPORT STAFF: Laura Guglielmo, Assistant General Manager

DEPARTMENT OF FIRE AND

POLICE PENSIONS: Michael A. Perez, General Manager
D. Edward Griffiths, Assistant General Manager
Laura Guglielmo, Assistant General Manager
Barbara Nobregas, Commission Executive Assistant

CITY ATTORNEY'S OFFICE: Alan Manning, Assistant City Attorney

The Governance Committee will be noted as a Special Board meeting since more than four Commissioners were present. Chair Diannitto called the meeting to order at 8:07 a.m. All of the above Commissioners were present at the start of the meeting with the exception of Commissioner Wertman who arrived at 8:10 a.m.

1. CLOSED SESSION PER GOVERNMENT CODE SECTION 54957(b)(1): THE RESULTS GROUP SURVEY RESULTS ON GENERAL MANAGER 2008-09 PERFORMANCE EVALUATION AND POSSIBLE COMMITTEE ACTION

Chair Diannitto reported that the Committee met in closed session to discuss the General Manager's performance evaluation and merit pay increase. The Governance Committee considered that the data collected from the Commissioners and a review of progress on the 2008-2009 Performance contract, it is

the Committee's opinion the General Manager of the Los Angeles Fire and Police Pensions Department performed above expectations for fiscal year 2008-2009 and is deserving of a merit pay increase, consistent with the City of Los Angeles compensation and benefits policies. The Governance Committee will bring a report to the full Board regarding the City guidelines related to the General Manager's merit pay.

2. PROPOSED MODIFICATIONS TO THE TRAVEL POLICY AND POSSIBLE COMMITTEE ACTION

Ms. Laura Guglielmo, Assistant General Manager, Administrative Operations Division presented the report. Chair Diannitto suggested to staff to reduce the number of travel allowances. Ms. Guglielmo indicated that the Independent Fiduciary Services audit recommended to reduce the number of travel allowances but did not specify a best practice. The Committee discussed how other organizations handle travel, the pre-approved conference list, international travel and reporting a conference summary to the full Board. Commissioner Hansell suggested excluding recommendation two, that Board Members describe their experience, due to time constraints at board meetings.

MOTION

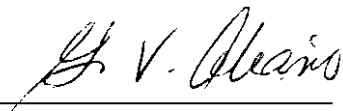
Commissioner Hansell moved that the Governance Committee recommend to the full Board that the Travel and Education Policy be amended as follows:

Amend Section 2.3, Continuing Education to encourage Board members to attend at least two but not more than six conferences for education purposes each fiscal year, excluding the one-day CALAPRS Trustee Roundtable, which motion was seconded by Commissioner Wertman and approved by the following vote: ayes, Commissioners Hansell, von Voigt, Wertman and Chair Diannitto - 4; nays, none.

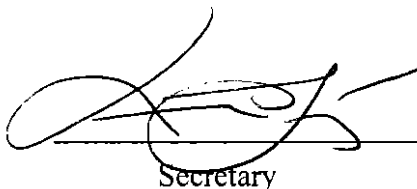
3. PUBLIC COMMENTS

There were no public comments.

The meeting was adjourned at 8:55 a.m.



Chair



Secretary