

**MINUTES**  
**OF THE**  
**BOARD OF FIRE AND POLICE PENSION COMMISSIONERS**  
**SPECIAL MEETING OF APRIL 26, 2013**

The Board of Fire and Police Pension Commissioners of the City of Los Angeles met at the LACERS Board Room, located at the Los Angeles Times Building, 202 W. First Street, Suite 500, Los Angeles 90012 on Friday, April 26, 2013.

COMMISSIONERS PRESENT: Dean Hansell, President  
Ruben Navarro, Vice President  
George Aliano (participated telephonically)  
Sam Diannitto (participated telephonically)  
Gregory Lippe  
Wayne Moore  
Raúl Pérez (participated telephonically)  
Belinda Vega

COMMISSIONER ABSENT: Robert von Voigt

DEPARTMENT OF FIRE AND  
POLICE PENSIONS: William Raggio, Interim General Manager  
Robyn Wilder, Chief Benefits Analyst  
Stephanie Clements, Chief Management Analyst  
Rick Rogers, Investment Officer III  
Barbara Nobregas, Commission Executive Assistant

President Hansell called the Special meeting to order at 8:44 a.m. All of the above-listed Commissioners were present at the start of the meeting. President Hansell confirmed that the Commissioners participating by telephone were in compliance with the Brown Act requirements.

1. DISCUSSION OF GENERAL MANAGER SALARY AND RELOCATION PACKAGE AND POSSIBLE BOARD ACTION

President Hansell stated the Board decided to discuss the General Manager salary issue in open session. The salary and relocation issues will be discussed separately. Mr. Ray Joseph, appointed General Manager; Ms. Maggie Whelan, General Manager and Mr. Leonard Torres, Personnel Analyst II from the Personnel Department; and Ms. Myo Thedar, Senior Management Analyst II, Administrative Services Section were present to answer the Board's questions.

Commissioner Navarro requested clarification regarding the 15% differential issue from the CAO, and the status of the Cost of Living Adjustments (COLA).

Ms. Maritta Aspen, Senior Labor Relations Specialist II, CAO's Office provided an overview of the 15% differential pay scale issue.

Commissioner Navarro understood that the Interim General Manager was entitled to two COLA's during his term as Interim General Manager. He moved that the Board approve the two COLA increases for the Interim General Manager that equates to an increase of approximately five and one half percent; and use that as the base salary for Mr. Joseph which is approximately \$213,099.

Mr. Alan Manning confirmed that setting the Interim General Manager's salary was appropriate to discuss.

The Board Members continued their discussed of the issue.

Interim General Manager Raggio stated that he was previously asked if he wanted to bring the two COLA's increases before the Board. He chose not to because he thought it was inappropriate as Interim General Manager. He decided to bring it before the Board at a future date.

Commissioner Navarro stated his opinion on the issue.

#### RESOLUTION 13151

Commissioner Navarro moved that the Board approve the General Manager position salary at a rate of approximately \$213,099 per year, which motion was seconded by Commissioner Lippe and approved by the following vote: ayes, Commissioners Aliano, Diannitto, Lippe, Moore, Navarro, Vega, and President Hansell – 7; nays, Commissioner Pérez – 1.

President Hansell continued the discussion regarding the relocation package and asked the CAO to comment on the issue.

Ms. Maritta Aspen provided an overview of the City granting relocation packages for high level positions. The Executive Employee Relations Committee has in the past provided a maximum reimbursement of up to \$15,000 with proof of receipts. She indicated the various types of allowances granted.

Commissioner Navarro moved that the Board approve a relocation package for the General Manager of up to \$15,000.

Mr. Ray Joseph stated the estimated cost for him to move from the State of Maryland to the State of California is approximately \$15,000 to \$20,000.

President Hansell asked the CAO if the Board was allowed to increase the relocation package allowance.

Commissioner Moore amended to the motion to allow the relocation package of actual costs, not to exceed \$20,000. Commissioners Navarro and Vega accepted the amendment to the motion.

RESOLUTION 13152

Commissioner Navarro moved as amended that the Board approve a relocation package for the General Manager to obtain reimbursements for actual expenses up to \$20,000, which motion was seconded by Commissioner Vega and approved by the following vote: ayes, Commissioners Aliano, Diannitto, Lippe, Moore, Navarro, Pérez, Vega, and President Hansell – 8; nays, none.

President Hansell invited Mr. Joseph to comment on the issues.

The Board questioned Mr. Joseph whether or not he was accepting the job contract.

Ms. Maggie Whelan confirmed the position is at-will, not a contract.

Mr. Alan Manning Assistant City Attorney added that there is a mechanism in the City Charter for removal of the General Manager. It is an action by the Board which would need to be ratified by the Mayor. If that were to happen the General Manager in question will have an opportunity to have it overturned by ten votes by the City Council.

Mr. Ray Joseph expressed his thanks and gratitude to work through the process with the Board.

The Board asked Mr. Joseph if he is confirmed on Wednesday, May 1, 2013, when does he plan to start work.

Ms. Whelan clarified that General Managers are employees of the City of Los Angeles; they are not considered contract employees.

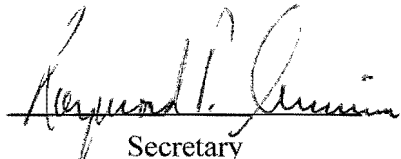
Mr. Joseph stated learning the details of the position as of today, his intentions are to accept the agreement of the terms but he has yet to discuss them with his spouse.

2. PUBLIC COMMENTS

There were no public comments.

The meeting adjourned at 9:11 a.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary