

**MINUTES**  
**OF THE**  
**BOARD OF FIRE AND POLICE PENSION COMMISSIONERS**  
**SPECIAL MEETING OF AUGUST 21, 2008**

The Governance Committee and members of the Board of Fire and Police Pension Commissioners of the City of Los Angeles met in Room 800, 360 East Second Street, Los Angeles 90012 on Thursday, August 21, 2008.

**COMMITTEE**

**MEMBERS PRESENT:** Sam Diannitto, Chair  
Mike Carter (pro tempore)  
Steve Juarez (participated telephonically)  
Louis Moret

**COMMITTEE**

**MEMBERS ABSENT:** Don Keith

**OTHER COMMISSIONERS**

**PRESENT:** Elliot Broidy  
George Aliano

**DEPARTMENT OF FIRE AND  
POLICE PENSIONS:**

Michael Perez, General Manager  
D. Edward Griffiths, Assistant General Manager  
Laura Guglielmo, Assistant General Manager  
Tom Lopez, Chief Investment Officer  
Barbara Nobregas, Commission Executive Assistant

**CITY ATTORNEY'S OFFICE:** Alan Manning, Assistant City Attorney

Chair Diannitto called the meeting to order at 8:08 a.m. All the above Commissioners were present at the start of the meeting with the exception of Commissioner Juarez who arrived at 8:10 a.m. Vice President Carter temporarily removed Commissioner Keith from the Governance Committee and appointed himself to establish a quorum of three members within the jurisdiction of the Board. The Governance Committee meeting will be noted as a Special Board meeting since a quorum of the Board was present.

Item 3 was taken out of order.

**3. PUBLIC COMMENTS**

A member of the public questioned why there is public comment when the Committee is going into closed session for Item No. 1. Assistant City Attorney Alan Manning explained the Brown Act requirements regarding Public Comments.

1. CLOSED SESSION PER GOVERNMENT CODE SECTION 54957(b)(1): THE RESULTS GROUP SURVEY RESULTS ON GENERAL MANAGER 2007-08 PERFORMANCE EVALUATION AND POSSIBLE COMMITTEE ACTION

The Board met in closed session.

2. THE RESULTS GROUP RECOMMENDATION ON THE GENERAL MANAGER'S MERIT PAY INCREASE FOR JULY 1, 2008, AND POSSIBLE COMMITTEE ACTION.

Chair Diannitto stated the Committee's recommendation is based on the results of the performance evaluation from closed session.

MOTION

Commissioner Diannitto moved that the Governance Committee recommend that the Board approve a merit pay increase to the General Manger's salary of 5%, effective July 1, 2008, which was seconded by Commissioner Moret and approved by the following vote: ayes, Commissioners Carter, Juarez, Moret, and Chair Diannitto – 4; nays, none.

The meeting adjourned at 8:30 a.m.



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Chair



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Secretary