

**MINUTES**  
**OF THE**  
**BOARD OF FIRE AND POLICE PENSION COMMISSIONERS**  
**BOARD MEETING OF SEPTEMBER 3, 2020**

The Board of Fire and Police Pension Commissioners of the City of Los Angeles met on Thursday, September 3, 2020.

COMMISSIONERS PRESENT: Brian Pendleton, President  
Ken Buzzell, Vice President (virtual participation)  
Corinne Babcock (virtual participation)  
Adam Nathanson (virtual participation)  
Ruben Navarro (virtual participation)  
Pedram Salimpour (virtual participation)  
Belinda Vega (virtual participation)  
Paul Weber (virtual participation)  
Garrett Zimmon (virtual participation)

DEPARTMENT OF FIRE AND  
POLICE PENSIONS: Raymond P. Ciranna, General Manager  
William Raggio, Executive Officer  
Joseph Salazar, Assistant General Manager  
Tom Lopez, Chief Investment Officer  
Evangelina Masud, Commission Executive Assistant

CITY ATTORNEY'S OFFICE: Anya Freedman, Assistant City Attorney

President Pendleton called the meeting to order at 8:30 a.m. All the above-listed Commissioners were present at the start of the meeting with the exception of Commissioner Salimpour and Commissioner Vega who joined the meeting at 8:36 a.m.

President Pendleton announced that the LAFPP investment portfolio was at \$26.0 billion as of yesterday. He also recognized several Administrative Services Section employees for their outstanding work preparing the Reconstitution Plan and working closely with the Emergency Management Department, coordinating the Disaster Service Worker Program and the initial telecommuting deployment during the COVID-19 pandemic.

General Manager Ciranna recognized Commissioners Vega and Salimpour joining the meeting.

**A. GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE BOARD'S JURISDICTION**

Jeffrey Cawdrey of Los Angeles Firemen's Relief Association provided public comment.  
Elsa Sou Jing Moy provided public comment.

Alex Ludwig a PetSmart employee provided public comment.

*Item G was taken out of order.*

G. DISABILITY CASE

DISABILITY CLAIM – NEW CLAIM – TIER 5

Darrell Lee Cooper, Jr.

(P)

Police Officer III

As recommended by Staff and concurred in by the applicant, a service-connected disability pension is granted at 65% with a scheduled two-year review. Motion made by President Pendleton, seconded by Commissioner Buzzell and adopted by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton - 9; nays, none. Mr. Cooper, Jr. was not present but was represented by Thomas J. Wicke, Esq. of Lewis, Marenstein, Wicke, Sherwin and Lee.

B. REPORTS TO THE BOARD

1. USI VALIDATION OF UFLAC HEALTH PLAN RENEWALS

Messrs. Gary Delaney, Senior Vice President and Kristopher Mecenias, Senior Underwriter from USI Insurance Services gave the presentation to the Board. Ms. Eunice Zordilla, Senior Benefits Analyst II, Medical and Dental Benefits Section was available for questions from the Board. Commissioner Salimpour asked why there should be any increase this year since the number of visits to hospitals for anything other than COVID-19 had been almost zero and therefore shouldn't the numbers be flat or go down? Mr. Mecenias explained the UFLAC group numbers are so small they get pooled with Anthem's like size groups, which results in a pooled renewal increase, which is 2.8% this year. He also pointed out the 2.8% is less than the medical trend rate in general. Mr. Delaney further explained that Anthem provides a premium credit, which was \$9,500 in this case, for groups of this size to make up for lower utilization. The claims projections are not affected by past utilization because COVID-19 is such an unusual situation, the underwriters believe claims will dip as they have in the months of March, April, May and possibly June, but that future claims will continue to be what they have been in the past, if not higher.

2. USI VALIDATION OF UFLAC DENTAL PLAN RENEWALS

Messrs. Gary Delaney, Senior Vice President and Kristopher Mecenias, Senior Underwriter from USI Insurance Services gave the presentation to the Board. Ms. Eunice Zordilla, Senior Benefits Analyst II, Medical and Dental Benefits Section was available for questions from the Board. Mr. Delaney answered questions from the Board.

3. APPROVAL OF THE UFLAC HEALTH AND DENTAL PLANS ELIGIBLE FOR SUBSIDY AND POSSIBLE BOARD ACTION

Ms. Eunice Zordilla, Sr. Benefits Analyst II, Medical and Dental Benefits Section, presented

the report to the Board. The report recommended approval of the UFLAC medical and dental plans as suitable plans eligible for subsidies from January 1, 2021 through December 31, 2021.

#### Resolution 21030

Commissioner Navarro moved that the Board adopt the resolution approving the Anthem Blue Cross Select HMO plan administered by United Firefighters of Los Angeles City (UFLAC) as a suitable plan eligible for the subsidy program from January 1, 2021 through December 31, 2021,

WHEREAS, Under the Los Angeles City Charter and Administrative Code, the Board of Fire and Police Pension Commissioners (Board) has the authority to administer a health insurance program for retired members and eligible beneficiaries of the Los Angeles Fire and Police Pension plan (LAFPP). See L.A. Charter §§1330(a), (d), 1428(a), (d), 1518(a), (d), 1618(a), (d), 1718(a), (d); L.A. Admin. Code §§4.2018, 4.1150-4.1167; and

WHEREAS, consistent with these Charter and Administrative Code provisions, the Board has the legal authority to: (1) contract with health insurers, health plans or third-party administrators to make group health insurance plans available to LAFPP retirees and eligible beneficiaries; (2) approve health insurance plans to be funded with LAFPP subsidy dollars; and (3) set subsidy amounts annually; and

WHEREAS, the Board must exercise its authority over this health insurance program in a manner consistent with its fiduciary duties, including its duties of prudence and impartiality; and

WHEREAS, on November 1, 2018, the Board and the United Firefighters of Los Angeles City (Association) entered into a contract for health and dental plan administration services (Contract); and

WHEREAS, the Board and the Association agreed in Article 3.2(d) of the Contract that, at least sixty (60) days prior to the beginning of each plan year, for each plan listed in Appendix C of the Contract, and for any new plans proposed during the term of the Contract, the Association shall present an annual report to the Board regarding health plan provisions, member demographic data, cost trend information, Medicare plan pricing and cost reimbursement, and general pharmaceutical benefit information and any changes in plan design, premiums, or administrative fee related to its health plans; and

WHEREAS, the Board and the Association agreed in Article 3.3(b) of the Contract that, in conjunction with this annual report, the Board will consider each health plan administered by the Association for approval by Board Resolution as a suitable plan eligible for LAFPP subsidies for the following plan year; and

WHEREAS, the health plans administered by the Association are outlined in Appendix C of the Contract and include the United Firefighters of Los Angeles City Anthem Blue Cross Select HMO plan, and

WHEREAS, on August 20, 2020, the Association provided the Board the annual report regarding the United Firefighters of Los Angeles City Anthem Blue Cross Select HMO plan, as required by Article 3.2(d) of the Contract; and

WHEREAS, enrollment in the United Firefighters of Los Angeles City Anthem Blue Cross HMO plan will be closed to retirees who are enrolled in Medicare; and

WHEREAS, the Board has independently validated the material information contained in the Association's annual report.

NOW THEREFORE, BE IT RESOLVED, that the Board has considered all material information provided by the Association regarding the United Firefighters of Los Angeles City Anthem Blue Cross Select HMO plan and, consistent with its legal authority under the Charter and Administrative Code and its fiduciary duties, has determined that for the plan year commencing on January 1, 2021 through December 31, 2021, the United Firefighters of Los Angeles City Anthem Blue Cross Select HMO plan is approved as a suitable plan eligible to receive LAFPP subsidies.

BE IT FURTHER RESOLVED, for the plan year commencing on January 1, 2021 through December 31, 2021, the administration fee that will be charged by United Firefighters of Los Angeles City is \$22.00 per member and will be included as part of the monthly premium.

BE IT FURTHER RESOLVED that subsidies will be paid on behalf of members, the dependents of retired members, and qualified surviving spouses/domestic partners who are eligible and enrolled in the United Firefighters of Los Angeles City Anthem Blue Cross Select HMO plan, subject to the limits described in Board Operating Policy 8.2, and consistent with the Charter and Administrative Code and other applicable laws, which was seconded by Commissioner Buzzell and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton – 9; nays, none.

#### Resolution 21031

Commissioner Navarro moved that the Board adopt the resolution approving the Anthem Blue Cross Health Savings Account (HSA) PPO plan administered by United Firefighters of Los Angeles City (UFLAC) as a suitable plan eligible for the subsidy program from January 1, 2021 through December 31, 2021,

WHEREAS, Under the Los Angeles City Charter and Administrative Code, the Board of Fire and Police Pension Commissioners (Board) has the authority to administer a health insurance program for retired members and eligible beneficiaries of the Los Angeles Fire and Police Pension plan (LAFPP). See L.A. Charter §§1330(a), (d), 1428(a), (d), 1518(a), (d), 1618(a), (d), 1718(a), (d); L.A. Admin. Code §§4.2018, 4.1150-4.1167; and

WHEREAS, consistent with these Charter and Administrative Code provisions, the

Board has the legal authority to: (1) contract with health insurers, health plans or third- party administrators to make group health insurance plans available to LAFPP retirees and eligible beneficiaries; (2) approve health insurance plans to be funded with LAFPP subsidy dollars; and (3) set subsidy amounts annually; and

WHEREAS, the Board must exercise its authority over this health insurance program in a manner consistent with its fiduciary duties, including its duties of prudence and impartiality; and

WHEREAS, on November 1, 2018, the Board and the United Firefighters of Los Angeles City (Association) entered into a contract for health and dental plan administration services (Contract); and

WHEREAS, the Board and the Association agreed in Article 3.2(d) of the Contract that, at least sixty (60) days prior to the beginning of each plan year, for each plan listed in Appendix C of the Contract, and for any new plans proposed during the term of the Contract, the Association shall present an annual report to the Board regarding health plan provisions, member demographic data, cost trend information, Medicare plan pricing and cost reimbursement, and general pharmaceutical benefit information and any changes in plan design, premiums, or administrative fee related to its health plans; and

WHEREAS, the Board and the Association agreed in Article 3.3(b) of the Contract that, in conjunction with this annual report, the Board will consider each health plan administered by the Association for approval by Board Resolution as a suitable plan eligible for LAFPP subsidies for the following plan year; and

WHEREAS, the health plans administered by the Association are outlined in Appendix C of the Contract and include the United Firefighters of Los Angeles City Anthem Blue Cross HSA PPO plan; and

WHEREAS, on August 20, 2020, the Association provided the Board the annual report regarding the United Firefighters of Los Angeles City Anthem Blue Cross HSA PPO plan, as required by Article 3.2(d) of the Contract; and

WHEREAS, the Board has independently validated the material information contained in the Association's annual report.

NOW THEREFORE, BE IT RESOLVED, that the Board has considered all material information provided by the Association regarding the United Firefighters of Los Angeles City Anthem Blue Cross HSA PPO plan and, consistent with its legal authority under the Charter and Administrative Code and its fiduciary duties, has determined that for the plan year commencing on January 1, 2021 through December 31, 2021, the United Firefighters of Los Angeles City Anthem Blue Cross HSA PPO plan is approved as a suitable plan eligible to receive LAFPP subsidies.

BE IT FURTHER RESOLVED, for the plan year commencing on January 1, 2021 through December 31, 2021, the administration fee that will be charged by United Firefighters

of Los Angeles City is \$22.00 per member and will be included as part of the monthly premium.

BE IT FURTHER RESOLVED that subsidies will be paid on behalf of members, the dependents of retired members, and qualified surviving spouses/domestic partners who are eligible and enrolled in the United Firefighters of Los Angeles City Anthem Blue Cross HSA PPO plan, subject to the limits described in Board Operating Policy 8.2, and consistent with the Charter and Administrative Code and other applicable laws, which was seconded by Commissioner Buzzell and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton – 9; nays, none.

#### Resolution 21032

Commissioner Navarro moved that the Board adopt the resolution approving the Anthem Medicare Advantage HMO plan administered by United Firefighters of Los Angeles City (UFLAC) as a suitable plan eligible for the subsidy program from January 1, 2021 through December 31, 2021,

WHEREAS, Under the Los Angeles City Charter and Administrative Code, the Board of Fire and Police Pension Commissioners (Board) has the authority to administer a health insurance program for retired members and eligible beneficiaries of the Los Angeles Fire and Police Pension plan (LAFPP). See L.A. Charter §§1330(a), (d), 1428(a), (d), 1518(a), (d), 1618(a), (d), 1718(a), (d); L.A. Admin. Code §§4.2018, 4.1150-4.1167; and

WHEREAS, consistent with these Charter and Administrative Code provisions, the Board has the legal authority to: (1) contract with health insurers, health plans or third-party administrators to make group health insurance plans available to LAFPP retirees and eligible beneficiaries; (2) approve health insurance plans to be funded with LAFPP subsidy dollars; and (3) set subsidy amounts annually; and

WHEREAS, the Board must exercise its authority over this health insurance program in a manner consistent with its fiduciary duties, including its duties of prudence and impartiality; and

WHEREAS, on November 1, 2018, the Board and the United Firefighters of Los Angeles City (Association) entered into a contract for health and dental plan administration services (Contract); and

WHEREAS, the Board and the Association agreed in Article 3.2(d) of the Contract that, at least sixty (60) days prior to the beginning of each plan year, for each plan listed in Appendix C of the Contract, and for any new plans proposed during the term of the Contract, the Association shall present an annual report to the Board regarding health plan provisions, member demographic data, cost trend information, Medicare plan pricing and cost reimbursement, and general pharmaceutical benefit information and any changes in plan design, premiums, or administrative fee related to its health plans; and

WHEREAS, the Board and the Association agreed in Article 3.3(b) of the Contract that, in conjunction with this annual report, the Board will consider each health plan administered by the Association for approval by Board Resolution as a suitable plan eligible for LAFPP subsidies for the following plan year; and

WHEREAS, the health plans administered by the Association are outlined in Appendix C of the Contract and include the United Firefighters of Los Angeles City Anthem Medicare Advantage HMO plan; and

WHEREAS, on August 20, 2020, the Association provided the Board the annual report regarding the United Firefighters of Los Angeles City Anthem Medicare Advantage HMO plan, as required by Article 3.2(d) of the Contract; and

WHEREAS, the Board has independently validated the material information contained in the Association's annual report.

NOW THEREFORE, BE IT RESOLVED, that the Board has considered all material information provided by the Association regarding the United Firefighters of Los Angeles City Anthem Medicare Advantage HMO plan and, consistent with its legal authority under the Charter and Administrative Code and its fiduciary duties, has determined that for the plan year commencing on January 1, 2021 through December 31, 2021, the United Firefighters of Los Angeles City Anthem Medicare Advantage HMO plan is approved as a suitable plan eligible to receive LAFPP subsidies.

BE IT FURTHER RESOLVED, for the plan year commencing on January 1, 2021 through December 31, 2021, the administration fee that will be charged by United Firefighters of Los Angeles City is \$22.00 per member and will be included as part of the monthly premium.

BE IT FURTHER RESOLVED that subsidies will be paid on behalf of members, the dependents of retired members, and qualified surviving spouses/domestic partners who are eligible and enrolled in the United Firefighters of Los Angeles City Anthem Medicare Advantage HMO plan, subject to the limits described in Board Operating Policy 8.2, and consistent with the Charter and Administrative Code and other applicable laws, which was seconded by Commissioner Buzzell and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton – 9; nays, none.

#### Resolution 21033

Commissioner Navarro moved that the Board adopt the resolution approving the Anthem Medicare Advantage PPO plan administered by United Firefighters of Los Angeles City (UFLAC) as a suitable plan eligible for the subsidy program from January 1, 2021 through December 31, 2021,

WHEREAS, Under the Los Angeles City Charter and Administrative Code, the Board of Fire and Police Pension Commissioners (Board) has the authority to administer a health

insurance program for retired members and eligible beneficiaries of the Los Angeles Fire and Police Pension plan (LAFPP). See L.A. Charter §§1330(a), (d), 1428(a), (d), 1518(a), (d), 1618(a), (d), 1718(a), (d); L.A. Admin. Code §§4.2018, 4.1150-4.1167; and

WHEREAS, consistent with these Charter and Administrative Code provisions, the Board has the legal authority to: (1) contract with health insurers, health plans or third-party administrators to make group health insurance plans available to LAFPP retirees and eligible beneficiaries; (2) approve health insurance plans to be funded with LAFPP subsidy dollars; and (3) set subsidy amounts annually; and

WHEREAS, the Board must exercise its authority over this health insurance program in a manner consistent with its fiduciary duties, including its duties of prudence and impartiality; and

WHEREAS, on November 1, 2018, the Board and the United Firefighters of Los Angeles City (Association) entered into a contract for health and dental plan administration services (Contract); and

WHEREAS, the Board and the Association agreed in Article 3.2(d) of the Contract that, at least sixty (60) days prior to the beginning of each plan year, for each plan listed in Appendix C of the Contract, and for any new plans proposed during the term of the Contract, the Association shall present an annual report to the Board regarding health plan provisions, member demographic data, cost trend information, Medicare plan pricing and cost reimbursement, and general pharmaceutical benefit information and any changes in plan design, premiums, or administrative fee related to its health plans; and

WHEREAS, the Board and the Association agreed in Article 3.3(b) of the Contract that, in conjunction with this annual report, the Board will consider each health plan administered by the Association for approval by Board Resolution as a suitable plan eligible for LAFPP subsidies for the following plan year; and

WHEREAS, the health plans administered by the Association are outlined in Appendix C of the Contract and include the United Firefighters of Los Angeles City Anthem Medicare Advantage PPO plan; and

WHEREAS, on August 20, 2020, the Association provided the Board the annual report regarding the United Firefighters of Los Angeles City Anthem Medicare Advantage PPO plan, as required by Article 3.2(d) of the Contract; and

WHEREAS, the Board has independently validated the material information contained in the Association's annual report.

NOW THEREFORE, BE IT RESOLVED, that the Board has considered all material information provided by the Association regarding the United Firefighters of Los Angeles City Anthem Medicare Advantage PPO plan and, consistent with its legal authority under the Charter and Administrative Code and its fiduciary duties, has determined that for the plan



year commencing on January 1, 2021 through December 31, 2021, the United Firefighters of Los Angeles City Anthem Medicare Advantage PPO plan is approved as a suitable plan eligible to receive LAFPP subsidies.

BE IT FURTHER RESOLVED, for the plan year commencing on January 1, 2021 through December 31, 2021, the administration fee that will be charged by United Firefighters of Los Angeles City is \$22.00 per member and will be included as part of the monthly premium.

BE IT FURTHER RESOLVED that subsidies will be paid on behalf of members, the dependents of retired members, and qualified surviving spouses/domestic partners who are eligible and enrolled in the United Firefighters of Los Angeles City Anthem Medicare Advantage PPO plan, subject to the limits described in Board Operating Policy 8.2, and consistent with the Charter and Administrative Code and other applicable laws, which was seconded by Commissioner Buzzell and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton – 9; nays, none.

#### Resolution 21034

Commissioner Navarro moved that the Board adopt the resolution approving the MetLife DHMO plan administered by United Firefighters of Los Angeles City (UFLAC) as a suitable plan eligible for the subsidy program from January 1, 2021 through December 31, 2021,

WHEREAS, Under the Los Angeles City Charter and Administrative Code, the Board of Fire and Police Pension Commissioners (Board) has the authority to administer a dental insurance program for retired members and eligible beneficiaries of the Los Angeles Fire and Police Pension plan (LAFPP). See L.A. Charter §§1330(a), (d), 1428(a), (d), 1518(a), (d), 1618(a), (d), 1718(a), (d); L.A. Admin. Code §§4.2018, 4.1150-4.1167; and

WHEREAS, consistent with these Charter and Administrative Code provisions, the Board has the legal authority to: (1) contract with dental insurers, dental plans or third-party administrators to make group dental insurance plans available to LAFPP retirees and eligible beneficiaries; (2) approve dental insurance plans to be funded with LAFPP subsidy dollars; and (3) set subsidy amounts annually; and

WHEREAS, the Board must exercise its authority over this dental insurance program in a manner consistent with its fiduciary duties, including its duties of prudence and impartiality; and

WHEREAS, on November 1, 2018, the Board and the United Firefighters of Los Angeles City (Association) entered into a contract for health and dental plan administration services (Contract); and

WHEREAS, the Board and the Association agreed in Article 3.2(d) of the Contract that, at least sixty (60) days prior to the beginning of each plan year, for each plan listed in Appendix C of the Contract, and for any new plans proposed during the term of the Contract,

the Association shall present an annual report to the Board regarding dental plan provisions, member demographic data, cost trend information, and any changes in plan design, premiums, or administrative fee related to its dental plans; and

WHEREAS, the Board and the Association agreed in Article 3.3(b) of the Contract that, in conjunction with this annual report, the Board will consider each plan administered by the Association for approval by Board Resolution as a suitable plan eligible for LAFPP subsidies for the following plan year; and

WHEREAS, the dental plans administered by the Association are outlined in Appendix C of the Contract and include the United Firefighters of Los Angeles City MetLife DHMO plan; and

WHEREAS, on August 20, 2020, the Association provided the Board the annual report regarding the United Firefighters of Los Angeles City MetLife DHMO plan, as required by Article 3.2(d) of the Contract; and

WHEREAS, the Board has independently validated the material information contained in the Association's annual report.

NOW THEREFORE, BE IT RESOLVED, that the Board has considered all material information provided by the Association regarding the United Firefighters of Los Angeles City MetLife DHMO plan and, consistent with its legal authority under the Charter and Administrative Code and its fiduciary duties, has determined that for the plan year commencing on January 1, 2021 through December 31, 2021, the United Firefighters of Los Angeles City MetLife DHMO plan is approved as a suitable plan eligible to receive LAFPP subsidies.

BE IT FURTHER RESOLVED, for the plan year commencing on January 1, 2021 through December 31, 2021, the administration fee that will be charged by United Firefighters of Los Angeles City is \$4.58 for a Single plan and \$4.72 for a 2-party or Family plan, per member and will be included as part of the monthly premium.

BE IT FURTHER RESOLVED that subsidies will be paid on behalf of members who are eligible and enrolled in the United Firefighters of Los Angeles City MetLife DHMO plan, consistent with the Charter and Administrative Code and other applicable laws, which was seconded by Commissioner Buzzell and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton – 9; nays, none.

#### Resolution 21035

Commissioner Navarro moved that the Board adopt the resolution approving the MetLife DPPO plan administered by United Firefighters of Los Angeles City (UFLAC) as a suitable plan eligible for the subsidy program from January 1, 2021 through December 31, 2021,

WHEREAS, Under the Los Angeles City Charter and Administrative Code, the Board of

Fire and Police Pension Commissioners (Board) has the authority to administer a dental insurance program for retired members and eligible beneficiaries of the Los Angeles Fire and Police Pension plan (LAFPP). See L.A. Charter §§1330(a), (d), 1428(a), (d), 1518(a), (d), 1618(a), (d), 1718(a), (d); L.A. Admin. Code §§4.2018, 4.1150-4.1167; and

WHEREAS, consistent with these Charter and Administrative Code provisions, the Board has the legal authority to: (1) contract with dental insurers, dental plans or third-party administrators to make group dental insurance plans available to LAFPP retirees and eligible beneficiaries; (2) approve dental insurance plans to be funded with LAFPP subsidy dollars; and (3) set subsidy amounts annually; and

WHEREAS, the Board must exercise its authority over this dental insurance program in a manner consistent with its fiduciary duties, including its duties of prudence and impartiality; and

WHEREAS, on November 1, 2018, the Board and the United Firefighters of Los Angeles City (Association) entered into a contract for health and dental plan administration services (Contract); and

WHEREAS, the Board and the Association agreed in Article 3.2(d) of the Contract that, at least sixty (60) days prior to the beginning of each plan year, for each plan listed in Appendix C of the Contract, and for any new plans proposed during the term of the Contract, the Association shall present an annual report to the Board regarding dental plan provisions, member demographic data, cost trend information, and any changes in plan design, premiums, or administrative fee related to its dental plans; and

WHEREAS, the Board and the Association agreed in Article 3.3(b) of the Contract that, in conjunction with this annual report, the Board will consider each plan administered by the Association for approval by Board Resolution as a suitable plan eligible for LAFPP subsidies for the following plan year; and

WHEREAS, the dental plans administered by the Association are outlined in Appendix C of the Contract and include the United Firefighters of Los Angeles City MetLife DPPO plan; and

WHEREAS, on August 20, 2020, the Association provided the Board the annual report regarding the United Firefighters of Los Angeles City MetLife DPPO plan, as required by Article 3.2(d) of the Contract; and

WHEREAS, the Board has independently validated the material information contained in the Association's annual report.

NOW THEREFORE, BE IT RESOLVED, that the Board has considered all material information provided by the Association regarding the United Firefighters of Los Angeles City MetLife DPPO plan and, consistent with its legal authority under the Charter and Administrative Code and its fiduciary duties, has determined that for the plan year commencing on January 1, 2021 through December 31, 2021, the United Firefighters of Los

Angeles City MetLife DPPO plan is approved as a suitable plan eligible to receive LAFPP subsidies.

BE IT FURTHER RESOLVED, for the plan year commencing on January 1, 2021 through December 31, 2021, the administration fee that will be charged by United Firefighters of Los Angeles City is \$2.12 for a Single plan, \$3.79 for a 2-Party plan, and \$3.20 for a Family plan, per member and will be included as part of the monthly premium.

BE IT FURTHER RESOLVED that subsidies will be paid on behalf of members who are eligible and enrolled in the United Firefighters of Los Angeles City MetLife DPPO plan, consistent with the Charter and Administrative Code and other applicable laws, which was seconded by Commissioner Buzzell and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton – 9; nays, none.

#### Resolution 21036

Commissioner Navarro moved that the Board adopt the resolution approving the MetLife Direct Reimbursement Network plan administered by United Firefighters of Los Angeles City (UFLAC) as a suitable plan eligible for the subsidy program from January 1, 2021 through December 31, 2021,

WHEREAS, Under the Los Angeles City Charter and Administrative Code, the Board of Fire and Police Pension Commissioners (Board) has the authority to administer a dental insurance program for retired members and eligible beneficiaries of the Los Angeles Fire and Police Pension plan (LAFPP). See L.A. Charter §§1330(a), (d), 1428(a), (d), 1518(a), (d), 1618(a), (d), 1718(a), (d); L.A. Admin. Code §§4.2018, 4.1150-4.1167; and

WHEREAS, consistent with these Charter and Administrative Code provisions, the Board has the legal authority to: (1) contract with dental insurers, dental plans or third- party administrators to make group dental insurance plans available to LAFPP retirees and eligible beneficiaries; (2) approve dental insurance plans to be funded with LAFPP subsidy dollars; and (3) set subsidy amounts annually; and

WHEREAS, the Board must exercise its authority over this dental insurance program in a manner consistent with its fiduciary duties, including its duties of prudence and impartiality; and

WHEREAS, on November 1, 2018, the Board and the United Firefighters of Los Angeles City (Association) entered into a contract for health and dental plan administration services (Contract); and

WHEREAS, the Board and the Association agreed in Article 3.2(d) of the Contract that, at least sixty (60) days prior to the beginning of each plan year, for each plan listed in Appendix C of the Contract, and for any new plans proposed during the term of the Contract, the Association shall present an annual report to the Board regarding dental plan provisions, member demographic data, cost trend information, and any changes in plan design,

premiums, or administrative fee related to its dental plans; and

WHEREAS, the Board and the Association agreed in Article 3.3(b) of the Contract that, in conjunction with this annual report, the Board will consider each plan administered by the Association for approval by Board Resolution as a suitable plan eligible for LAFPP subsidies for the following plan year; and

WHEREAS, the dental plans administered by the Association are outlined in Appendix C of the Contract and include the United Firefighters of Los Angeles City MetLife Direct Reimbursement Network plan; and

WHEREAS, on August 20, 2020, the Association provided the Board the annual report regarding the United Firefighters of Los Angeles City MetLife Direct Reimbursement Network plan, as required by Article 3.2(d) of the Contract; and

WHEREAS, the Board has independently validated the material information contained in the Association's annual report.

NOW THEREFORE, BE IT RESOLVED, that the Board has considered all material information provided by the Association regarding the United Firefighters of Los Angeles City MetLife Direct Reimbursement Network plan and, consistent with its legal authority under the Charter and Administrative Code and its fiduciary duties, has determined that for the plan year commencing on January 1, 2021 through December 31, 2021, the United Firefighters of Los Angeles City MetLife Direct Reimbursement Network plan is approved as a suitable plan eligible to receive LAFPP subsidies.

BE IT FURTHER RESOLVED, for the plan year commencing on January 1, 2021 through December 31, 2021, the administration fee that will be charged by United Firefighters of Los Angeles City is \$0.00 per member and will be included as part of the monthly premium.

BE IT FURTHER RESOLVED that subsidies will be paid on behalf of members who are eligible and enrolled in the United Firefighters of Los Angeles City MetLife Direct Reimbursement Network plan, consistent with the Charter and Administrative Code and other applicable laws, which was seconded by Commissioner Buzzell and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon, and President Pendleton – 9; nays, none.

Commissioner Salimpour left the meeting at this time.

#### 4. LOS ANGELES POLICE RELIEF ASSOCIATION MEMBER SATISFACTION SURVEY RESULTS

Ms. Eunice Zordilla, Senior Benefits Analyst II, Medical and Dental Benefits Section, presented the report to the Board.

Commissioner Nathanson mentioned that 30% of respondents were unaware of the wellness

program or the gym membership and he asked the chair, or the General Manager if we could promote it on our website or cross-promote it since it is a great benefit that is not being utilized.

5. REAL ESTATE PERFORMANCE REVIEW BY THE TOWNSEND GROUP

Messrs. Mike Stark, Associate Partner, Felix Fels, Vice President and Ms. Haya Daawi, Investment Analyst of Townsend Group gave their presentation. The Board discussed the report with the Townsend representatives, then the report was received and filed.

6. REAL ESTATE STRATEGIC PLAN REVIEW BY THE TOWNSEND GROUP AND POSSIBLE BOARD ACTION

Messrs. Mark Stark, Associate Partner and Felix Fels, Vice President, Ms. Haya Daawi of Townsend Group gave their presentation. The report was received and filed.

7. RESULTS FROM THE INVESTMENT CONSULTANT EVALUATION SURVEY AND POSSIBLE BOARD ACTION

Mr. Paul Palmer, Investment Officer III of the Investments Division gave his presentation to the Board. The report was received and filed.

8. MEDIA MONITORING SERVICES CONTRACT AND POSSIBLE BOARD ACTION

Resolution 21037

President Pendleton moved that the Board direct staff to execute a media monitoring services contract with Cision Communications Cloud, for a total annual amount not to exceed \$7,000, which was seconded by Commissioner Vega and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Vega, Weber, Zimmon, and President Pendleton – 8; nays, none.

9. SUMMARY OF ENHANCED MEMBER EDUCATION SERVICES

Mr. Stephen Bayutas, Benefits Analyst, Communications & Education Section presented the report. The report was received and filed.

10. APPROVAL TO ISSUE REQUEST FOR PROPOSALS FOR OUTSIDE SECURITIES MONITORING COUNSEL AND SECURITIES LITIGATION COUNSEL

Anya Freedman, Assistant City Attorney, Public Pension General Counsel presented the report. The Board discussed issuing a request for proposal versus extending the contracts for one year.

Resolution 21038

Commissioner Buzzell moved that the Board:

Amend the City Attorney's Office recommendation as follows, to approve an additional one-year extension to the current contracts for outside securities monitoring counsel and securities litigation counsel, which was seconded by Zimmon and approved by the following vote: ayes, Commissioners Buzzell, Nathanson, Weber, Zimmon and President Pendleton – 5; nays, Commissioners Babcock, Navarro and Vega– 3.

11. REQUEST TO SUSPEND WORKERS' COMPENSATION RECAPTURE OF JILLIAN K. KLEE, DISABILITY PENSIONER, AND POSSIBLE BOARD ACTION

Yolanda Huang, Dept. Chief Accountant IV of the Accounting Section presented the report. The report was approved as submitted.

Resolution 21039

Commissioner Weber moved that the Board:

Grant Jillian K. Klee, a disability pensioner, a second suspension of her Workers' Compensation award recapture for an additional six months, effective October 1, 2020 to March 31, 2021, which was seconded by Commissioner Zimmon and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Vega, Weber, Zimmon, and President Pendleton – 8; nays, none.

12. REQUEST TO SUSPEND WORKERS' COMPENSATION RECAPTURE OF TROY G. COLLINS, DISABILITY PENSIONER, AND POSSIBLE BOARD ACTION

Yolanda Huang, Dept. Chief Accountant IV of the Accounting Section presented the report. The report was approved as submitted.

Resolution 21040

Commissioner Navarro moved that the Board:

Grant Troy G. Collins, a disability pensioner, a second suspension of his Workers' Compensation award recapture for an additional six months, effective October 1, 2020 to March 31, 2021, which was seconded by Commissioner Nathanson and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Navarro, Vega, Weber, Zimmon, and President Pendleton – 7; nays, Commissioner Nathanson –1.

13. CONTRACTOR DISCLOSURE REPORT: SECOND QUARTER 2020

Ms. Cynthia Varela, Departmental Audit Manager of the Internal Audit Section presented the report. The report was received and filed.

- 14. Miscellaneous correspondence from money managers, consultants, etc. – Received and Filed.
- 15. General Manager’s Report
  - a. Marketing Cessation Information
  - b. Benefits Actions approved by General Manager on August 20, 2020

DISCONTINUED PENSIONS – TIER 1 – 2

Elford Houseman Jr.	Police Disability	Retired:	08-01-62	Died:	07-14-20
June E. Harvey	Police Widow	Retired:	07-08-91	Died:	05-11-20

DISCONTINUED PENSIONS – TIER 2 – 12

Frank L. Disparte	Fire Service	Retired:	06-01-74	Died:	07-04-20
Otha B. Davis	Police Service	Retired:	01-01-00	Died:	07-24-20
James R. Kasee	Police Service	Retired:	07-05-98	Died:	07-29-20
Donald L. Roberts	Police Service	Retired:	07-03-88	Died:	06-12-20
Alfred B. Romero	Police Service	Retired:	09-09-85	Died:	06-30-20
Peter J. Torres	Police Service	Retired:	07-28-91	Died:	06-19-20
David L. Warren	Police Service	Retired:	02-17-85	Died:	07-19-20
Samuel L. Serra	Fire Disability	Retired:	11-19-85	Died:	07-03-20
Michael R. Bergman	Police Disability	Retired:	02-19-85	Died:	06-06-20
Donald G. Tudor	Police Disability	Retired:	01-14-78	Died:	06-26-20
Ruth M. Robertson	Police Widow	Retired:	01-16-98	Died:	07-16-20
Theadora L. Smith	Police Widow	Retired:	03-01-92	Died:	07-20-20

DISCONTINUED PENSIONS – TIER 3 – 2

Richard L. Carr	Fire Service	Retired:	10-11-98	Died:	06-30-20
Jennifer D. Webb	Police Service	Retired:	09-11-10	Died:	06-12-20

DISCONTINUED PENSIONS – TIER 5 – 1

Charles W. Zeglin	Police Service	Retired:	06-01-03	Died:	07-03-20
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ELIGIBLE SURVIVING SPOUSE’S PENSION – TIER 2 – 13

<u>Name</u>	<u>Deceased Member</u>	<u>Member’s Class</u>	<u>Effective Date</u>
Phyllis Disparte	Frank L. Disparte	Fire Service	07-05-20
Connie M. Lea	Jesse Lea	Fire Service	07-18-20
Beverly M. Kasee	James R. Kasee	Police Service	07-30-20
Sandra D. Davis	Otha B. Davis	Police Service	07-25-20



Connie J. Peters	John R. Peters	Police Service	07-25-20
Marilyn E. Roberts	Donald L. Roberts	Police Service	06-13-20
Frances J. Romero	Alfred B. Romero	Police Service	07-01-20
Sylvia D. Torres	Peter J. Torres	Police Service	06-20-20
Debra L. Warren	David L. Warren	Police Service	07-20-20
Joyce J. Serra	Samuel L. Serra	Fire Disability	07-04-20
Joanne G. Bergman	Michael R. Bergman	Police Disability	06-07-20
Patricia A. Rikalo	Charles F. Rikalo	Police Disability	07-13-20
Jennie P. Tudor	Donald G. Tudor	Police Disability	06-27-20

ELIGIBLE SURVIVING SPOUSE’S PENSION – TIER 3 – 1

<u>Name</u>	<u>Deceased Member</u>	<u>Member’s Class</u>	<u>Effective Date</u>
Linda L. Carr	Richard L. Carr	Fire Service	07-01-20

INCREASE SURVIVING CHILD’S PENSION – TIER 3 – 1

Increase the pension payable to Dominic P. Vitar, surviving child of deceased Police Officer III, Pablo P. Vitar, effective August 24, 2020, due to the attainment of age 22 by Alexis M. Vitar.

DISCONTINUE SURVIVING CHILD’S PENSION – TIER 3 – 2

Discontinue the pension payable to Matthew M. Proost, surviving child of deceased Firefighter III, Michael A. Butler, effective August 25, 2020, due to the attainment of age 22 on August 26, 2020.

Discontinue the pension payable to Alexis M. Vitar, surviving child of deceased Police Officer III, Pablo P. Vitar, effective August 23, 2020, due to the attainment of age 22 on August 24, 2020.

PARTIAL PAYMENT OF PENSION – TIER 5 – 3

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the pension payable to Edward Herrera, Police Service Pensioner, is to be paid to his former spouse, Kimberly D. Stafford, effective July 9, 2020. Ms. Stafford will receive cost of living adjustments.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the pension payable to Jose M. Martinez, Police Service Pensioner, is to be paid to his former spouse, Maria R. Martinez, effective July 19, 2020. Ms. Martinez will receive cost of living adjustments.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the pension payable to Karen R. Spencer, Police Service Pensioner, is to be withheld for her former spouse, Milton P. Stimson, effective August 4, 2020. Mr. Stimson will receive cost of living adjustments.

DESIGNATED PARTIAL PAYMENT OF PENSION – TIER 2 – 1

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the pension payable to Monrow Mabon, Police Service Pensioner, which was paid to his deceased former spouse, Harriet L. Mabon, has been designated to her beneficiaries, Myesha L. Lemelle, Dawud I. Mabon, and Tamlin R. Wilkes, effective April 20, 2020. Her beneficiaries will receive cost of living adjustments.

MODIFIED PARTIAL PAYMENT OF PENSION – TIER 5 – 3

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the pension payable to Michael A. Samudio, Fire Service Pensioner, being withheld for his former spouse, Maria C. Ferrin, since January 1, 2019, should be released effective August 1, 2020.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the pension payable to George A. Chavez, Police Service Pensioner, being withheld for his former spouse, Gabriela Chavez, since February 1, 2020, should be released effective August 1, 2020.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the pension payable to David J. Cueto, Police Service Pensioner, which was previously released to David J. Cueto since April 1, 2020, should now be released to his former spouse, Yanet Cueto, effective August 1, 2020.

DEFERRED SERVICE PENSION – TIER 3 – 1

Police

Natalie A. Rippe	Police Officer II	Eff:	08-02-20	10	Years	67	Days
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DEFERRED SERVICE PENSION – TIER 5 – 1

Police

James Poon	Police Officer III	Eff:	08-14-20	20	Years	11	Days
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SERVICE PENSION – TIER 5 – 9

Police

Mary Becerra	Police Officer II	Eff:	07-05-20	24	Years	218	Days
Jeffrey J. Bert	Commander	Eff:	07-16-20	24	Years	0	Days
Moses F. Castillo	Detective II	Eff:	07-19-20	28	Years	256	Days
Pamela M. Green	Police Officer II	Eff:	07-05-20	25	Years	1	Day
Edward Herrera	Police Officer III	Eff:	07-09-20	24	Years	0	Days
Marvin D. Jones	Police Officer II	Eff:	07-05-20	24	Years	219	Days
Jose M. Martinez	Detective II	Eff:	07-19-20	22	Years	222	Days
Thomas G. Ralph	Police Officer III	Eff:	07-01-20	21	Years	203	Days
Casey J. Sbabo	Police Officer III	Eff:	07-01-20	25	Years	11	Days

SERVICE PENSION/DROP – TIER 3 – 1

Police

Albert C. Ornelas	Police Officer II	Eff:	07-01-20	25	Years	189	Days
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SERVICE PENSION/DROP – TIER 4 – 1

Police

John J. McMahon	Deputy Chief I	Eff:	07-01-20	30	Years	233	Days
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SERVICE PENSION/DROP – TIER 5 – 4

Fire

Timothy M. Kimball	Firefighter III	Eff:	07-07-20	30	Years	55	Days
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Police

Matthew S. Fryer	Police Officer II	Eff:	07-04-20	25	Years	261	Days
Allen M. Kamai	Police Officer II	Eff:	07-13-20	25	Years	0	Days
James L. Setzer	Captain III	Eff:	07-13-20	25	Years	246	Days

DISCONTINUE DROP – TIER 3 – 3

Police

Hector S. Diaz	Retired	08-14-15	Exit Close of:	08-13-20
Danial J. Kern	Retired:	04-06-17	Exit Close of:	08-31-20
Jaime E. Martin	Retired:	03-01-20	Exit Close of:	07-31-20

DISCONTINUE DROP – TIER 4 – 3

Police

Jacqueline M. Hickey	Retired	09-01-15	Exit Close of:	08-31-20
Catherine C. Plows	Retired:	09-02-15	Exit Close of:	08-31-20
Jose A. Rios	Retired	09-01-15	Exit Close of:	08-31-20

DISCONTINUE DROP – TIER 5 – 17

Fire

Denise D. Alvarado	Retired:	09-02-15	Exit Close of:	08-31-20
Jeffrey J. Ambarian	Retired:	09-01-15	Exit Close of:	08-31-20
Keith J. Anderson	Retired:	08-07-15	Exit Close of:	08-06-20
Michael J. Cunningham	Retired:	09-01-15	Exit Close of:	08-31-20
Mitchell S. Mcknight	Retired:	07-13-16	Exit Close of:	07-31-20
David Rodriguez	Retired:	09-01-15	Exit Close of:	08-31-20
Anthony H. Sheen	Retired:	08-25-15	Exit Close of:	08-24-20
Scott J. Tanner	Retired:	09-02-15	Exit Close of:	08-31-20
John P. Vigil	Retired:	07-03-17	Exit Close of:	08-31-20

Police

John W. Carr	Retired:	09-01-15	Exit Close of:	08-31-20
Jerome Divinity	Retired:	09-01-15	Exit Close of:	07-31-20
Albert J. Gavin	Retired:	09-01-15	Exit Close of:	08-31-20
Phillip R. LeBouef	Retired:	01-01-16	Exit Close of:	08-31-20
Beverly A. Lewis	Retired:	04-01-20	Exit Close of:	08-31-20
Ronald G. Pierson	Retired:	09-01-15	Exit Close of:	08-31-20
Karen R. Spencer	Retired:	11-02-18	Exit Close of:	08-03-20
Timothy L. Toth	Retired:	09-01-15	Exit Close of:	08-31-20

PARTIAL PAYMENT OF DROP FUNDS – TIER 5 – 3

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the DROP funds payable to David Rodriguez, Fire Service Pensioner, is to be paid to his former spouse, Margee H. Kovac De Levin, effective August 31, 2020.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the DROP funds payable to Karen R. Spencer, Police Service Pensioner, is to be withheld for her former spouse, Milton P. Stimson, effective August 3, 2020.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the DROP funds payable to Timothy L. Toth, Police Service Pensioner, is to be paid to his former spouse, Donna Toth, effective August 31, 2020.

MODIFIED PARTIAL PAYMENT OF DROP FUNDS – TIER 5 – 3

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the DROP funds payable to Michael A. Samudio, Fire Service Pensioner, being withheld for his former spouse, Maria C. Ferrin, since December 31, 2018, should be released effective August 1, 2020.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the DROP funds payable to George A. Chavez, Police Service Pensioner, being withheld for his former spouse, Gabriela Chavez, since January 31, 2020, should be released effective August 1, 2020.

In accordance with the City Attorney’s advice, a designated proportion of the community property interest of the DROP funds payable to David J. Cueto, Police Service Pensioner, being withheld for his former spouse, Yanet Cueto, since March 31, 2020, should be released to David J. Cueto, effective August 1, 2020.

c. Other business relating to Department operations.

General Manager Ciranna gave the following updates:

1. City Financial Update: Council approved the Civilian Separation Incentive Program despite falling short of the goal of having 1,300 employees apply. The Council also adopted a fiscal emergency to give the City more flexibility to address deficits. In addition the Council adopted employee furloughs beginning in October (Pay period 9) for up to 18 days. They do not apply to our department but to the departments receiving General Fund appropriations.
2. NCPERS is hosting a virtual seminar on September 29 – 30, 2020. Commissioners to let us know if they are interested to attend.
3. The next Board meeting will include presentations from AEW on separate account properties, the RVK Quarterly report and Segal will provide OPEB assumptions for next year.
4. The public comment that was given earlier were employees from United for Respect, retailers of PetSmart who is partly owned by BC Partners. They provided a letter explaining that retail has had its challenges moving into on-line business.

Commissioner Salimpour rejoined the meeting at this time.

#### E. CONSENT ITEM

##### 1. Finding of Facts

- a. Stephen T. Marek, DC of Patrick L. Marek – Tier 5

##### Motion

Commissioner Buzzell moved that the Board approve the consent item, which was seconded by Commissioner Vega and approved by the following vote: ayes, Commissioners Babcock, Buzzell, Nathanson, Navarro, Salimpour, Vega, Weber, Zimmon and President Pendleton – 9: nays – none.

#### F. CONSIDERATION OF FUTURE AGENDA ITEMS

Commissioner Nathanson requested a report on the suspension of Workers' Compensation awards that was discussed earlier, in order to discuss if the Board should have a role in delaying payments that go to the General Fund. President Pendleton asked that the report include an aging report to understand how much money is being deferred returning to the General Fund.

President Pendleton called for public comment and there was none.

President Pendleton recessed the meeting for a break at 11:55 a.m., and reconvened at 12:00 p.m.

#### H. CLOSED SESSION

1. CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.81 TO CONSIDER THE PURCHASE OF ONE (1) PARTICULAR, SPECIFIC INVESTMENT AND POSSIBLE BOARD ACTION


The Board met in closed session.

2. CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957(b)(1): BOARD REVIEW OF THE CITY ATTORNEY ANNUAL PERFORMANCE EVALUATION AND POSSIBLE BOARD ACTION


The Board met in closed session.

Upon reconvening the regular meeting, President Pendleton stated there was no public report.

The meeting adjourned at 12:30 p.m.



President

  
Secretary